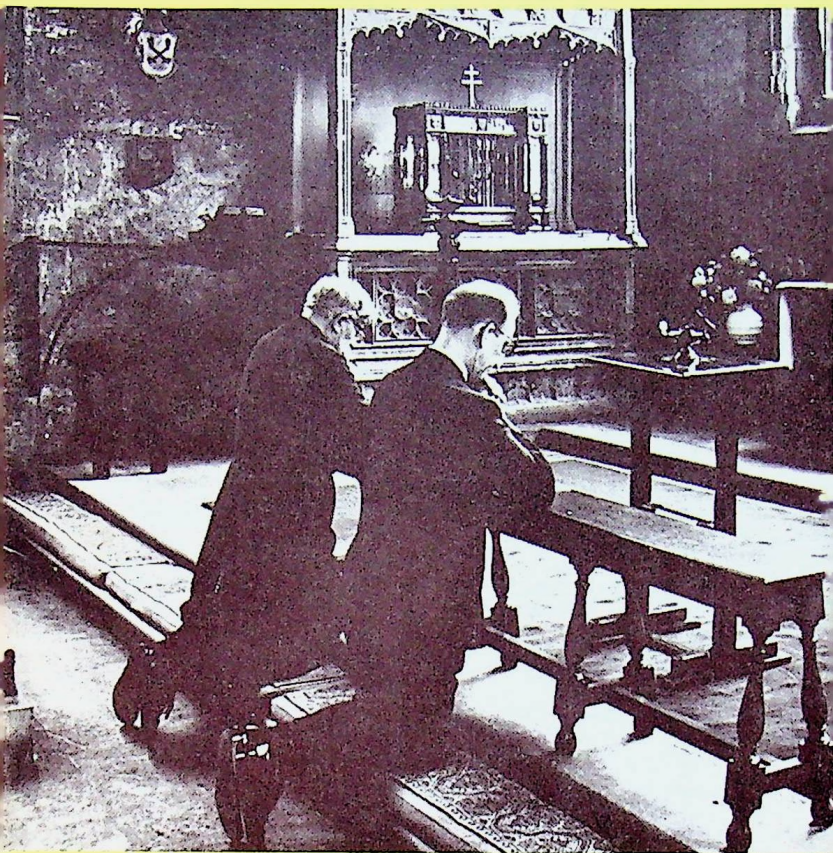


# Toc H Journal



FEBRUARY 1966

*one shilling*

# Notice Board

## IN FLANDERS FIELDS

This little booklet by Barclay Baron has been reprinted. Profusely illustrated, with a map of the Salient, it is an invaluable guide and history for any visitor to Flanders. Price 2s. (postage 3d.). Obtainable from Toc H Publications Department.

## INDEX

The Index for Volume XLIII is now available. Readers wishing to obtain copies are invited to send a stamped, addressed envelope (3d.) to the Editorial Office.

## "Mixture of Men"

This popular illustrated eight-page folding leaflet introducing Toc H to new friends has been reprinted. Price 2d. each or 15s. per hundred. From Area staff or Toc H Publications Department, 15 Trinity Square, London, E.C.3

## ETEMBENI LEAFLET

This four-page leaflet, with two fine colour pictures, describes the present work at Botha's Hill T. B. Settlement and our 'Etembeni' Jubilee Thanksgiving Agricultural Project. Intended for appeal purposes, price 1s. per dozen, plus postage.

## BACK NUMBERS

Back numbers of JOURNALS are always available from our Publications Department at normal prices. Branches are thus able to have their sets bound, complete with Index, for permanent reference.

## POPERINGE JUBILEE CELEBRATIONS

A reprint of the reports and photographs of the Poperinge Celebrations contained in last September Journal is now available, in limited quantity, as a twelve-page leaflet. Price 6d. post free from Toc H Publications Department, 15 Trinity Square, London, E.C.3

Forty-fourth year



of Publication

# TOC H JOURNAL

*Letters and articles are welcomed and are printed as individual points of view  
and are not necessarily those of the Movement*

February 1966

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**COVER PICTURE: JUBILEE VIGIL:** Two members maintain the Vigil in the north aisle of All Hallows before Lamps of Toc H and the Women's Association. The Prince's Lamp, on the tomb of Sir John Croke, is in the background.

*Photograph by courtesy of The Times*

EDITORIAL OFFICE • TOC H • 15 TRINITY SQ  
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## INTO THE POOL

THE RECENT DEATH of Dame MYRA HESS takes from Toc H one whose faith in it was given practical expression as a covenanted Builder and who also helped it through her music.

**Myra Hess** Newly enrolled, when she performed for Toc H at the Albert Hall in Nottingham she asked, "What am I, a Brick or a Builder?". Although from an orthodox Jewish background she had high regard for the teachings and works of Jesus Christ and expressed herself proud to be associated with us, and Toc H was proud to claim her support.

THE CONFERENCE OF MISSIONARY SOCIETIES, in collaboration with the British Council of Churches Committee on Immigration, is seeking interpreters to help deal with immigrants,

### Gift of Tongues

people able to speak to them in their own languages and with some knowledge of their native background. Toc H may be able to produce potential interpreters and Colin Campbell will be glad to supply details if enquiries are addressed to him at Headquarters.

QUITE A NUMBER of members and friends acknowledged the fiftieth year of Toc H by thank-offering contributions to the Family Purse. To all of them we express our gratitude, with

### Registering Thanks

a special word of thanks to the anonymous friend somewhere down in the South West who sent a registered letter containing £35 in bank-notes with a message which read: "1930-1965. Thirty-five years' shortcomings @ £1 a year. Hearty congratulations on Jubilee." What might be described as a nice example of simple interest!

THE CONTINUING FAILURE of the Anglicans to come up with a successor to the Rev. KENNETH SLACK as General Secretary of the British Council of Churches was fast becoming a

### Worth Waiting For

scandal. The enthusiasts for ecumenism were becoming dismayed, its opponents derisive. Now at last the vacancy has been filled by the appointment of the Rt. Rev. KENNETH SANSBURY, present Bishop of Singapore. He has been a member of Toc H for many years, its warm supporter when in Canterbury and now in Singapore. The appointment of so outward-looking a man is a happy issue from a sad impasse.

"ACCEPTED WITH ALACRITY, did Betsy Owen, when the Toc H gentlemen offered her the weekly job of getting the room ready for them. . . ." If readers would fain read on and

### The Genies of Toc H

discover what happened when rashly she gave the Branch Lamp a little rub, they must scrounge a copy of *Woman's Realm* of October 16 last and read "The Coming of Blodwen". What that genie got up to no Branch Pilot would credit! We can't help wondering if sundry Guards of the Lamp are now having kittens about it, or whether there has been any significant increase in the Women's Association membership.

THE BORDON COMPANY does not claim to be a collection of the only Christians in Toc H, far from it, though they derive great encouragement from being linked together by their

### Christians Anonymous

simple daily discipline of Bible reading, prayer and meditation. Occasionally quiet days or retreats are held in various parts of the country so that some of the members can actually spend time together. One Saturday last October some two dozen spent a quiet day in St. Michael's, Cornhill, in the heart of the City of London. The meditations on prayer were led by the Rector, NORMAN MOTLEY, ending with an uplifting organ recital, and a final Godspeed from TUBBY.

ONE OF THE LEGENDARY FIGURES of Toc H is "Jack Mac" of Melbourne. Almost forty years ago, when a brilliant young engineer, JACK MACDONALD was stricken with a disease which

### Master Pilot

ultimately left him blind and totally paralysed. Disowning all discouragement, throughout these years of confinement to bed he has been an inspiration to his fellow Toc H members, "one of life's great encouragers", as one of them put it. His meditation on the Four Points of the Compass, *Compass Points*, has been published by his friends and this twelve-page booklet is available in limited quantity from Toc H Publications Department, price 6d. post free.

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# Eye-Witness

## from Etembeni

ADRIAN DUDMAN

---

Adrian, who is now Northern Area Secretary, was one of the two young members of the "D. E. Team" which spent a month in Central Africa last summer. He visited Toc H in South Africa before returning home.

HAVING SPENT A WEEK with Don McKenzie at Botha's Hill I realise how little we really know of the problems which confront the after-care project launched in Jubilee Year. To comprehend these more fully and appreciate the tremendous difficulties with which our newly appointed Demonstrator, Samuel Kuzwayo, and Don McKenzie are faced, we should try and understand something of the background of the country and people they are dealing with.

A little more than half the population are heathen, adhering strongly to primitive customs, habits and beliefs. The power and influence of the traditional medicine men and women amongst them is very profound. Great fear is engendered by their activities and they are mainly responsible for the survival of many restrictive taboos, superstitions and conceptions of disease which negate much of the work of the orthodox medical services and educationalists. Many parents are vigorously opposed to formal education, regarding it as a disruptive force in the home. This obviously is a serious handicap to efforts aimed at overcoming crippling ignorance, especially as regards hygiene, health, nutrition and agriculture. The disastrous jump made by these people from a primitive, nomadic economy to employment in industry has, tragically, left them without an agricultural tradition. This is very

apparent today when one sees the disastrous degree of neglect and misuse of the soil in the areas which they occupy.

An underlying and aggravating factor that has to be contended with throughout is the lack of a sense of service. Outside help and offers of assistance are difficult for them to understand and readily arouse suspicion and resistance. As the people under consideration here are essentially individualists by nature, the problem calls for an individual and personal approach. Samuel and Don are concerned primarily with promoting a sense of responsibility and self-help. To evoke such a response they have to take into consideration the aspirations of the people and the knowledge, skills, beliefs, practices and customs which in some way condition their well-being. It is not good enough just to write off these superstitions and customs. If witchcraft, say, is believed to be an explanation of certain misfortunes and ills, merely to teach people that it is a superstition or to ridicule it will serve little purpose unless a better and acceptable explanation can be furnished, which is intelligible to them and can be harmonised with their outlook and pattern of life. Such matters imply not merely free choice on their part but also careful study by us of their needs.

### **The Valley Trust**

For all its wild beauty the Valley of a Thousand Hills is hardly suitable for agriculture, and is good neither for grazing nor cultivation. None-the-less, as has been demonstrated by the Valley Trust (our neighbours), and its agricultural demonstrator, Mr. Mazibuko, it can be done very simply and very effectively by the deep trench system. A start in after-care at the Settlement has already been made by the establishment of a trenched garden by Samuel Kuzwayo, containing such things as potatoes, beans, lettuces and cabbages. During its preparation the patients have stood by and watched. Now they see the results of these labours and are beginning to ask questions. But they

are by no means convinced by the methods used and as yet have not helped in any way. Because of their superstitions they believe at the moment that this is the master trying to get them to work for their keep. Samuel sees his immediate job as really getting to know the patients and winning their acceptance of him as a friend. Often you will find him not in the garden but in the different wards talking to the group of patients around him and sharing their particular problems.

We are most fortunate and most grateful that the Valley Trust has agreed to help and advise us in our project. Already patients from the Settlement attend the Valley Trust food preparation unit, where they learn and receive from the cooking demonstrator advice about nutritious meals. Obviously education is part of the answer in eradicating malnutrition and disease and this is dealt with first by special lessons for the children at the school within the Settlement, and secondly by health visitors and the dietician from the Valley Trust, who teach the adults about the basic foods they should eat in order to maintain a balanced diet, and how to cook them. Obviously if any permanent improvement in nutrition is to be hoped for in such circumstances the main objective should be to foster an interest in the soil and in food production. Thus the ground for nutritional education is being attempted at basic levels—at levels intelligible and acceptable to these people.

I think I should stress that the Valley Trust has now been operating for ten years or more, restricting its work to a radius of sixty miles within the Zulu reserve. We with our after-care project will be concerned with a far bigger area and consequently far more problems will confront us. How, for instance, are we going to cope with follow-up miles out in the reserves? How many demonstrators will be needed to deal with such a large area? To continue the health visiting, besides breaking out into new ground; how many more staff will be required? These are the sort of problems that the money we are raising will help to solve.

Don't think from this that Toc H South Africa is resting on its laurels. They are committed to raising £2,000 to provide a loan fund for fencing materials and tools. When the African recipient has become established he will repay the loan into the fund.

Having had the privilege of seeing Etembeni for myself, living with and sharing in their problems and their hopes for the future, I am sure that we could not have chosen a finer project to support in our Jubilee Year. But let us not just leave this as a money project, for we can help in another way too. Our constant prayers are needed for Don and his small band of helpers in the mammoth task they have taken on. One man with a mountain of faith started out as a very small beginning to build a place of hope, and only now is his dream beginning to come fully true with the start of preventative and after-care measures.

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## Jubilee Vigil

BOB KNIGHT

---

A LIST OF THE PLACES where a Vigil was observed would be dull and give a false impression of the exercise. They were held in expected places: the Old House, Dor Knap, the Marks and in Branch rooms. In unexpected places too: a Roman Catholic church in Maidenhead, a Deaf and Dumb Mission in Sunderland. We are still hearing of others as we go to press.

A sound picture of Toc H around the world, containing special messages from overseas and extracts from Jubilee events at home, was sent to all overseas centres that would receive it in time. Some conveners in the United Kingdom who heard of it asked for a copy.

Everywhere the Vigil was an undertaking by the whole Family, and anyone calling in gladly took a part. Sometimes the unexpected caller found himself an essential link through someone having had to call off and leave a gap in the chain. Elsewhere, last minute arrangements occurred to improve many a well-ordered plan. At the Guild Church seven members of the Roman Catholic "All Night Vigil" came for the first hour, and B.B.C. television made their decision on the morning of December 11 to film the start in All Hallows. Forty members of Mobile Action in London came in at 1 a.m. to take a carefully prepared hour on communications and creative work. Most of them had already spent Saturday decorating in Kensington, and the evening at a party. The Toc H flag flew over Guildford Cathedral for the week-end and the Vigil became part of the life of the Church for those twenty-four hours.

Typical reports from different centres have come along:

Singapore: ". . . At 8.30 p.m. on Saturday we numbered about forty. I (Bob Simmons) read the charge, Norah Barnett took Light and the Bishop gave us the Absolution and Benediction."

Harpenden: ". . . asked one of the oldest and one of the youngest members to tell us what it was that had brought them in and what the Movement had come to mean to them. . . ."

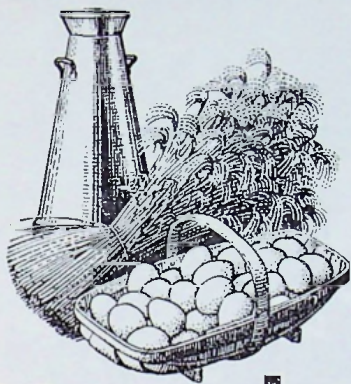
Dor Knap: ". . . I am no saint and could not imagine what I would do or say in two hours. . . . In implanting the Vigil on the ordinary course of a week-end at Dor Knap we have acquired both a deeper love for the place and for the Movement. . . ."

The effects of such a Vigil at the end of the Jubilee will show in the months ahead in the decisions made and the way they are made. Prayer and reflection during a Vigil will leave an ability to see the issues more readily in His light. We come nearer to the bold claim,

"At last, beyond the slough of mood,  
Master, Thy man am I."

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# OVALTINE



**Better sleep  
on it!**

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## Tubby's Eightieth Birthday

THE EDITOR

MANY AND VARIED were the events which celebrated Tubby's eightieth birthday, linked inseparably as it was with the Jubilee Vigil of Toc H.

During the preceding week the *Daily Sketch* carried a series of six daily strip cartoons by Gary Keane and Neville Randall, giving the story of Tubby and Toc H.



*Sport & General Press Agency, Ltd.*

**On Tower Hill Terrace, Tubby is greeted by the Romford Drum  
and Trumpet Corps.**

On the afternoon of Sunday December 12 he was serenaded on Tower Hill terrace by the boys and girls, eighty strong, of the Romford Drum and Trumpet Corps and a glimpse of him taking the salute at the subsequent march

past was shown on B.B.C. television news that night. The chief guests at his birthday tea-party were City of London road sweepers, with their wives and families.



*Sport & General Press Agency, Ltd.*

Seated between the Hon. Angus Ogilvy and Sue Cole of Winant Volunteers, Tubby enjoys more musical honours, this time at Toc H Headquarters, with Brian Higbee the musician.

On the Monday evening a party in Tubby's honour was held at Toc H Headquarters. Many old friends came from far and wide and saw him receive various birthday presents. Our Vice-Patron was there and handed him a large leather travelling bag that would soon be seeing service overseas, for on January 16 Tubby sailed in the *Canberra* for Australia on another world-wide journey.

Before he left this country there was one more important occasion. On January 6 he went to the Belgian Embassy where, by command of King Baudouin of the Belgians, he was invested by the Belgian *Chargé d'Affaires* with the insignia of an Officer of the Order of the Crown — the happiest imaginable ending to a happy year.

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# 'Our Contemporary World' \*

JOHN GINGELL

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AFTER TAKING OVER A MILLION YEARS to reach a figure of one and a half thousand millions, the world population has doubled itself in the last sixty-five years and shows every sign of growing at an ever increasing rate. Many men are alive today whose life span covers the discovery and development of whole new technologies such as the internal combustion engine, electricity and electronics, and atomic energy. All this has been accompanied by mass migrations of population greater than anything the world has ever seen before.

These rapid changes have brought mankind to a cross-roads! For the first time in his history, man has the power to plunge the world into a barbarism whose powers of destruction have been multiplied by the very scientific knowledge that most modern thinkers, up to our own age, believed a sure guarantee of the continued advance of civilisation. Equally, for the first time in history the tribes and nations have the means of entering into an active partnership as wide and unrestricted as the planet itself. Thus we have a situation where millions of babies may live and grow through the eradication of plague and malaria and other crippling diseases, but, during the thirty years that these developments have been taking place, between forty and fifty million people have met premature deaths through war and genocide alone. Porton produces healing and destruction from the same set of formulae.

It is this perplexing world that Iain Fraser explores in the lectures, first given at the Toc H Jubilee Summer

\**Our Contemporary World*, Iain Fraser, a *New Forum* Special.  
Toc H Publications Dept., 2s. 3d.; postage 3d. extra.

School at Bangor in July, 1965. He deals with the scientific and technological revolution that has taken place and the battle for men's minds that has accompanied it. A particular concern is the sense of meaninglessness which is so often a feature of modern life. "There has grown up a climate of opinion where a sense of man's alienation from the world in which he lives and of the meaninglessness of life tends to be paramount." There is no inner relation between man's organic and personal needs and the special institutions he has created for the expression of the power complex. The great city, as Buchanan has pointed out, is no longer man writ large. Man has reduced himself to a minor mechanism. In the end, as Samuel Butler prophesied, man may become just a machine's contrivance for reproducing another machine.

What can we as individuals, or even Toc H as a society, do in the face of such intractable problems? But, in spite of the many and rapid social changes going on around us, there do seem to be certain constant factors. "The first is, that the nature of man has not fundamentally changed in the midst of the social and scientific revolutions, and the second, that man still finds meaning and purpose in life in some kind of social grouping, not as a man alone." The problem then becomes one of helping men in such groups to discover for themselves the real fullness of life. By his very success in inventing labour-saving devices, modern man has manufactured an abyss of boredom that only the privileged classes in early civilisations have ever fathomed: the initiatives and choices, the opportunity for using one's wits, have disappeared progressively from the daily tasks of the common man. Big organisations now tend to do his thinking for him.

It has always been a cardinal Christian truth that reality is only to be found in meaningful relationships with other people. In the last resort, everything else is temporary—our bodies, the world, the universe itself. The real questions are the basic ones—"Where art thou?" "Where is thy brother?" "Am I my brother's keeper?"

The size of the group in which this sort of friendship takes place is not important: indeed, it must necessarily be small. Jesus spent the greater part of his three years' ministry on earth trying to change twelve men from servants to friends.

It is this element of friendship that Iain stresses in his lectures. Service is no longer a service when it becomes an expression of friendship. It is this profound but basically simple truth which we can assert in our Branches. And at a time when the churches seem determined to restrict membership to the fully committed, Toc H can rejoice in being open to all men who wish to make a test of the Christian assertions. But this does not mean that we can just continue in the old pattern. We too must undertake the difficult task of experimenting with patterns of relationship in the great urban centres—it may be at work, in the home, on projects or under some pattern yet to be discovered. We ought to be able to conduct these experiments without being under pressure to produce quick results. A study of these lectures is an essential for any Branch hoping to embark on this sort of project and indeed for all Branches who wish simply to be aware of the nature of the problem. They could well be followed up as a basis for a good deal of our post-Jubilee thinking on the problems that face Toc H in the next fifty years.

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## Mark Well!

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A Branch member accepted a challenge to run a Mark as an Honorary Warden. He learnt the validity of the Mark as a quite different expression of Toc H from the Branch life to which he was accustomed. There is an extra dimension—"the face across the breakfast table". More members are wanted to share this experience and build on the foundation of mutual understanding. What offers?

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# Salient Thoughts

EDMUND BLUNDEN

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We are privileged to publish this account by Edmund Blunden, C.B.E., M.C., poet and author of "The Undertones of War", of his experiences with the 1965 Toc II Veterans' Party to Poperinge.

IT IS MY FREQUENT SUGGESTION to friends considering a brief holiday over the Channel that they should try their luck in Flanders, where once for many of us life was not at all a holiday. But the country, its scenery, its farms and its towns, have many delightful moments to offer, and all blend in a tranquillity which defies these latest modern times. The Veterans' Party to Poperinge last year, August 23-27, would, I believe, agree with me there; and it hardly needs adding that there was for us the "sacred calm that breathes around" from the vast battlefields now restored to peaceful uses and the simple beauty of tillage and pasture. Then the memory of those fallen who are assembled in the war cemeteries, or named in their heroic multitude, as at the Menin Gate of Ypres, particularly belongs to such occasions.

We (who were not all such obvious Veterans) enjoyed the wise, the watchful and eloquent leadership of Jack Clark, who had written in a 'movement order' to all, "I hope our few days together will prove rich in experience and happy in friendship". They did. There was not a single casualty. The quartermaster's side was run by George Round and some volunteers with great ability and plenty of humour. Talbot House as headquarters was a treat, and Madame Vandewalle-Suffys and Ted Fisher kept all ranks—all ages at least—well fed and informed. Canon Evans at the end of the day inspired the simple service in the Upper Room.

Three days were at our disposal for going here and there. The first was devoted to the region of the Ypres Salient, which includes so many places of poignant note to such Veterans (even to one present who is still at college). From Mont Kemmel the plains to the north were seen in quiet tints, away and away, as though peace was perpetual in this great world; but the mine-crater on the Messines Ridge, notwithstanding that some anglers were fishing in its reedy deeps, was even now terrifying. The Tyne Cot cemetery in fading light was a war history without words; and the Canadian monument not far from that was, I gathered, the most impressive of the kind in the Salient. Duly after sunset we stood in the Menin Gate at Ypres while the Belgian buglers sounded, faultlessly, as every evening they do, the Last Post.

Next day people went their different ways; some made for Bruges, surely a cousin city of Ypres, and others still found the Salient historic and picturesque. The hop gardens looked very fine, and the small shrines, perhaps not always lately set up at byway crossings, but restored from those of the last century, were hailed. One or two wanderers were attracted to those curious hills, Mont Kemmel being one, which used more or less to mark the southern side of the Ypres Salient. Reminiscences of the Trappist monastery on Mont des Cats, ever conspicuous, were heard at the end of the day. It was a painter who founded that Monastery, early last century, and it has already a mighty tale to tell.

Next morning the 'Big Push' began, punctually enough after the hearty breakfast. Our coach driver seems utterly invincible. The arrangements were rather like orders for an offensive in World War I; the impossible will be achieved by four p.m., etc.; we were now to tour the British Western Front of World War I more or less, and have lunch in Arras and dinner in Skindles. Somehow the scheme was all completed, with distinct intervals at Arras and Bapaume and the French "Missing" mausoleum on Lorette Spur; at Thiépval, at Vimy Ridge,

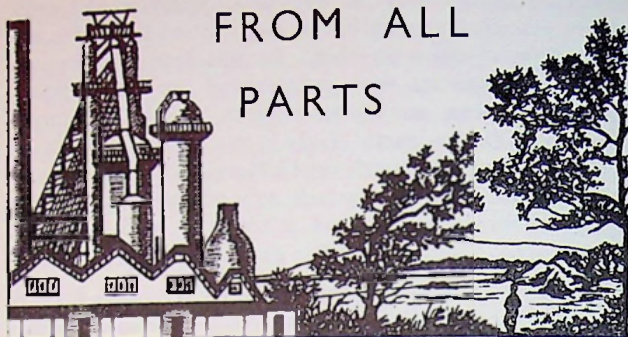
whence such a fantasy of pyramids, otherwise and ordinarily described as slag heaps, is presented below the old front lines so close together. Of this long ride through laborious districts, now uninterested in the ordinary Veterans' course, one of our pilgrims thought Beaumont-Hamel the beauty spot! Truly it is a village again in an eighteenth century pastel; on 13 November, 1916, I, from the Thiepval side of the attack, saw no such thing. Monstrous artillery combat, and subsidiaries, and much the same for *us*. Extinction, after all they'd done.

We were now borne miles south to Albert and many villages, once counters or pawns in the Somme battles, now straightforwardly cultivating; but the journey northward ran into gloom and rain. Even Hazebrouck, one of the haunts of Charles Dickens and later the B.E.F., was clammily diminished, and a screen of rain kept from us a glimpse of the hill city Cassel, once well patronised by British families venturing into France; once H.Q. for Foch, then Plumer. So home to the mansion, Talbot House, and all its relics, and the concluding dinner at Skindles. That was a Holiday, that was; but how much more those brief days and hours included for all concerned! Thank you, Dr. Clayton, and thank you, Geoffrey Martin, for making it possible.

*(This year's Veterans' Pilgrimage, led by Brian Dickson, will be from September 12 to 16.)*

**Don't say brown**

**—say Hovis**



## AREA NEWS

### WEST MIDLANDS

Among many jobs of service STOURPORT ON SEVERN Branch have been running a mobile library. They have now discovered that it is not only the job itself that counts. On visiting one family they discovered that the urgent need of two crippled brothers was for a heat ray lamp. This they managed to get hold of, and have now added to their list of jobs—and equipment—a heat ray lamp service! They are a unit which has a rightful claim to “stickability” for, with the help of friends, the Branch has also completely redecorated a mission church. In the process they discovered that a job well done is the best publicity, for they have been the joyful recipients of generous cheques for their funds from the Carnival Committee and local firms. Moreover they have acquired, through the Council, spacious and comfortable headquarters. Not bad for one of the youngest Branches in the Area.

GEORGE LEE

### SOUTH WALES & MONMOUTHSHIRE

The Coal Utilisation Council in Cardiff holds a cheese and wine party each year at which gifts are auctioned for some charity. This year the auction was conducted by Kenneth Horne with all the wit and efficiency you might expect from this famous B.B.C. comedian and *compère*. The proceeds were allocated to PENARTH Toc H, of which Terry Southall, the Manager of the C.U.C., is a member.

As a result £81 was gratefully received by Penarth Branch, and heartfelt thanks returned to Terry and his staff whose organisation and hard work, plus that of some Branch members, made such a great social and financial success of the evening.

GEORGE ATKINSON



*Tunbridge Wells Advertiser.*

Heading for goal. Brian Creasy, centre-forward for Wadhurst Toc H first team, heads one of the goals in their 5-1 win over Ninfield United.

### SURREY and SUSSEX

Readers will be interested to learn of further developments in 'Camp Following', the subject of an editorial feature in the October issue of the JOURNAL. GUILDFORD Branch, in conjunction with neighbouring units, ran a camp, the first for many years, as their Jubilee project. It was in the grounds of an approved school, where the playing fields were a great asset. The local papers when reporting the event said that Toc H had taken over the staffing of the school for that week's holiday; for some perhaps it seemed like it!

All twenty-five boys who came last August were recommended by two Family Service Units in London, one in the East and one in the North West. The accompanying "case records" were as long as your arm and quite terrifying, as was the rather wide age range of the boys. However, it was a well worth while job, for otherwise the lads—all from homes broken for one reason or another—would never have had a holiday.

Later, when all the helpers had picked themselves up, had caught up on sleep after a week of hikes, games, visits to fire stations, swimming, camp fires, boating, treasure hunts, and shopping spree, with the "help" of the nine units and two groups in the Area in the evenings, we discovered from the reports and thanks of the Family Service Units that the camp had rendered a valuable service.

So now Surrey Area have taken this on as a Project for 1966. Our two stalwarts, Alec Hammond and Rodney Broomfield, are in close touch with the F.S.U. Committees, and this year we shall have forty boys for the week, this time ranging from eight to ten and a half years! Each Branch and group in the Area is being asked to finance four boys to help meet the budget of £130 and once again to take over, this time with greater efficiency, the evening arrangements. We hope to raise the complete staff of sixteen for the Camp from within our own membership and that of the Women's Association. And this year we really will make sure our tents are big enough!

This job should also be a big attraction for the newest unit at Godalming, to be started in the spring of this year, just a mile away from the Camp. Padre John Hull, who recently joined the Toc H staff, will be working on the project.

In March it will be quite an occasion in East Sussex when BEXHILL receives its Lamp, the first new unit in the District for fourteen years. Doc Mitchell and Gilbert Francis will echo us all in congratulating them and wishing them well. The unit has made a great impression on the community and on Toc H in the District in the fifteen months since the big campaign in the District led to the launching of the group under the capable leadership of Charles Brownjohn, himself only just arrived from Guildford where this despatch began.

RAY FABES

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## SUMMER CRUISE TO THE GREEK ISLES AND ISRAEL — AUGUST 3 — 19, 1966

LEADER — REV. BOB KNIGHT

(Administrative Padre)

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TO SECURE RESERVATIONS on a larger ship, *Mt. Atlantica*, the departure date for this cruise has been put forward to Wednesday, August 3.

The holiday will provide an opportunity to appreciate the debt we owe to the Mediterranean countries for our civilisation, and in particular to Athens, Galilee and Jerusalem.

A free brochure may be obtained from Rev. Bob Knight, 15 Trinity Square, London, E.C.3.

Cost 63 guineas. From London by rail and from Venice by sea.



## *multum in parvo*

TALBOT HOUSE, POPERINGE. Many Belgian friends, including local Roman Catholic priests, took part in the Birthday Vigil in the Upper Room.

MISS VERA HARLEY has been appointed General Secretary of Toc H Women's Association and is now resident at Crutched Friars House.

ANNE VIDLER, formerly B.A.O.R. Services Clubs staff, has taken up an appointment with St. Dunstan's, Brighton.

HENRY J. S. BRIDGES, 6 Madison Avenue, Cheadle Hulme, Cheadle, Cheshire (Hulme Hall 2675), has been appointed Hon. Area Correspondent, Manchester Area.

GENERAL MEMBERS. Some contribute to the Family Purse under deed of covenant or by banker's order. Others are asked to accept this reminder that membership subscriptions are due.

THE FOUNDER PADRE commenced a world tour on January 16 and plans to be back during April.

KENNETH MACGOWAN, who has been engaged on Youth Projects work for some months, has now left the staff.

BRANCH MEMBERS' ROLLS are wanted urgently from those Secretaries who forgot to post them by January 15.

BRANCH MEMBERS who have renewed their membership for 1966 should see they receive their membership cards.

DISTRICT TEAMS. Branches select their two members this month for the new year of office.

DOR Knap BOOKINGS 1966. The list published in January issue is amended as follows: Bordon Company week-end, May 20-22; Central Executive week-end, June 3-5.

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## ***Mobile Action Revisited***

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JOHN DESSAUER

WHAT DOES MOBILE ACTION MEAN to most people in Toc H? A group of young people centred in London who dash about decorating rooms for the aged and lonely. Fifteen months ago this was true enough, but now the situation has changed and developed, bringing with it exciting new possibilities.

The ideas first expressed in one London unit have mushroomed and found further expression in fourteen groups throughout the country, from Liverpool to Woking, from Wolverhampton to Maidenhead, new groups started by diverse ways and means. Toc H Branches have sponsored units and helped them in the first perhaps unsure weeks. Boys, through holiday work projects, have experienced something of what Toc H can mean, and seized on M.A. as a way of carrying the experience through the year. Others, who for long have felt they wanted "to do something", have heard of M.A. and discovered the answer to their problem in founding a unit. It seems from this that, as more Branches become aware of the potential offered through Mobile Action, as more boys and girls undergo the project experience, as more people outside hear of M.A., so the growth of further units must continue.

Where, though, is all this leading? Is it just another example of a Toc H job, getting young people involved in some form of service, or does it have deeper implications? If one examines the attitudes and actions of the young people in question, it becomes obvious that they at any rate see it as something far more than just a piece of social service.

Groups are investigating ways in which the range of membership might be widened, ways in which group rela-

tionships might be deepened and group inter-action introduced. Should we be doing things *for* people, or *with* them? Should we seek new fields of service, or attempt to deepen the relationships within the present ones? All these questions and more are being asked.



*Sport & General Press Agency, Ltd.*

Tea break for Wantage Mobile Action group, from King Alfred's School, during their recent work project at a psychiatric rehabilitation centre in Bethnal Green.

Groups, too, are showing a willingness to learn from one another's experiences and co-operation between units is growing. The two London units frequently combine for joint efforts and keep closely in touch in a variety of ways. Christmas carol singing to raise funds for the Psychiatric Rehabilitation Association and an outing to an East End Community Centre to see how other people are experimenting with community are just two examples of this. Conferences on a national scale have been held at both Dor Knap and Othona. These have enabled units to exchange views and opinions on Mobile Action as well as to discuss such diverse subjects as "Generation X" and "Should the Church Survive?". It would seem clear that

with such beginnings there need be little fear of an insular outlook arising.

Let us not be misled by this, however. It is equally clear that the individual M.A. units have no desire to be welded together into one rigid pattern of existence. They quite rightly feel that much of their strength lies in the individuality and flexibility of their approach. Try and restrict this freedom of activity and the idealistic spontaneity of the entire venture will be lost. This desire for co-operation without integration is natural enough when one considers the different levels at which the various units operate. A number of them for instance are built around a school and it is apparent that to impose their form of operation and existence upon another group, whose average age is higher and whose life centres about office or workshop, would be disastrous.

### Informal Structure

Informality of structure, desirable though it is, does not remove the inevitable problems raised by M.A.'s rapid growth. Here it is interesting to note that many of the difficulties encountered are identical with those troubling many Toc H Branches. Leadership is one example and one feels that the majority of Mobile Action units now appreciate the necessity of providing the leaders for not only this year but the next as well. The other big difficulty confronting some groups is the itinerant nature of their members, whose studies or new-found careers are liable suddenly to uproot them from their area and prohibit them from continuing in active membership. It is however only through overcoming these and other difficulties that Mobile Action members can test and prove just what membership does mean to them.

Fellowship is developing not only from difficulties overcome but also from the spirit created in each unit by its work, gatherings and friendships. It is too early as yet to make an accurate assessment of the depth and validity of this fellowship but already it is playing a part in over-

coming differences within the individual groups. This fellowship in turn is leading to stronger group loyalty and a greater identification with the aims of Toc H.

Mobile Action also offers the ordinary Branch member an opportunity to re-examine his allegiance to Toc H and compare it with that of a thinking Mobile Action member. Does he owe his loyalty to the structure, the organisation, the traditions built up over fifty years, or does he see it in terms of a set of ideals as new and as valid now as when they were first formulated half a century ago? If the answer is the latter then he can appreciate just what M.A. members are beginning to see, admire and accept in Toc H.

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### BAGS OF GOODWILL !



*Eastbourne Gazette & Herald.*

When an Eastbourne cinema closed down, the manager offered Toc H three tons of surplus coke for distribution to old folk along with the firewood members had already prepared. Accepted !

# Branch Quiz on Finance

KEITH REA

1. *In paying contributions to the Family Purse does your Branch*
  - (a) pay in advance?
  - (b) make quarterly or half-yearly payments in arrear?
  - (c) pay one sum at the end of October?
  - (d) not pay anything?
2. *Does your Treasurer collect subscriptions by*
  - (a) using the Self Assessment envelope or card method, by attending regularly and hovering menacingly in the background, or by approaching members personally?
  - (b) constant nagging at meetings?
  - (c) providing a box for subscriptions and tea and biscuits?
  - (d) He doesn't, we get all our money from the public.
3. *An account of the Branch stewardship of money is required by law. Does your Branch*
  - (a) provide the Area Treasurer with a complete statement shortly after the end of each financial year?
  - (b) as above, but take about six months?
  - (c) never see any accounts?
  - (d) produce accounts but doesn't consider it anybody else's business?
4. *The deed of covenant is a good way of adding to the money you give to the Movement. Have you*
  - (a) had full information given to you?
  - (b) had the scheme only briefly mentioned?
  - (c) had it explained, but think the scheme full of snags?
  - (d) heard about it, but think it's a bit of a fiddle?

5. *Cars are used by many Branches on jobs. Does your Branch*
  - (a) make sure that the drivers concerned are covered for risks to passengers?
  - (b) rely on the drivers' own common sense to deal with insurance coverage?
  - (c) take a chance, insurance not being considered?
6. *Personal Accident Insurance cover is available for Branch members and supporters engaged on Toc H work at 1s. 2d. per head per year. Does your Branch*
  - (a) take part in the scheme?
  - (b) consider it from time to time but believe in giving service without counting the cost?
  - (c) not take part because there is no Toc H work to do?

Count points for each question: 3 for (a), 2 for (b), nil for (c), minus 1 for (d).

RATING. 15-18 points	Stewardship is good.
10-15 points	Average, room to improve.
5-10 points	Below par. Would it be worth discussing the questions at a Branch meeting?
below 5	You need an overhaul.

Of course your Branch may achieve a good result in some other way. If so please accept my apology and tell me about it!

★      ★      ★

### FINANCIAL POSTSCRIPT

NEAR MISS: Figures for 1965 show that membership giving reached 50s. 11d. per head, an increase of 2s. 2d. on the previous year. But the target of 52s. is now eight years old! Must Toc H take ten years to follow its Central Council? The total gap between resolution and achievement over these years exceeds £50,000.

# Elder Brethren

*we will remember them*

- Doddington**—On December 16, Cyril George Doddington, aged 58, a Central General Branch member. Elected 1.7.'59.
- Ferguson**—On November 27, Alexander Allan Ferguson, aged 56, of Falkirk Central Branch. Elected 10.8.'53.
- Higgins**—On June 1, John Edward Higgins, aged 75, of Thornton Cleveleys Branch. Elected 28.2.'63.
- Hiller**—On November 15, Horace Hiller, aged 64, of Hunstanton Branch. Elected 6.11.'63.
- Jackson**—On November 19, Alexander Frederick Jackson, formerly of Coulsdon Branch. Elected March 1924. For many years Tubby's driver on Area tours.
- Johnson**—On November 30, William Edward Johnson, aged 81, of Highbridge & Burnham Branch. Elected 25.4.'59.
- Macegeorge**—On November 21, John Bernard Macegeorge, a Central General Branch member (Cavendish Association). Elected 1922.
- Mackean**—On October 29, Charles John Mackean, aged 74, a Sussex Area member, formerly of Heathfield Branch. Elected 14.10.'54.
- Masser**—On October 18, Francis Henry Masser, an East Yorkshire Area member, formerly of Malton Branch. Elected 4.3.'33.
- Messam**—In December, Thomas Henry Messam, aged 66, of Broadstairs & St. Peter's Branch. Elected 1.1.'48.
- Rasalam**—On November 29, Lt.-Col. William Samuel Rasalam, aged 55, Hon. Deputy Commissioner, Toc H India, Editor of *The Lamp* of India.
- Reed**—On November 26, David George Reed, aged 79, of Edgware Branch. Elected 31.3.'47.
- Rhodes**—On December 4, Wilson Dennis Rhodes, aged 61, of Muswell Hill Branch. Elected 27.7.'65.
- Scott**—On November 21, Thomas William Scott, aged 89, of Ramsgate Branch. Elected 5.1.'53.
- Serle**—On December 11, Stanley Harold Serle, aged 57, of Crediton Branch. Elected 8.6.'38.
- Stewart**—On November 21, James Arthur Stewart, aged 68, of Downend Branch, formerly of Sale Branch. Elected 7.4.'44.

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## In Memoriam

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### LT.-COL W. S. RASALAM

As the January JOURNAL was going to print a cable from Sam Rasalam's family shocked us with the news of his death after only a few days of illness. His last letter, written on November 22 after the South India Regional Conference, breathed the same infectious enthusiasm which won the hearts of so many British members in the summer of 1962 when he was among us. The unexpectedness of the blow left one numbed, for none had suspected that his heart was tired. To his family we can only offer a deep, if inarticulate, sympathy. He often spoke of Mrs. Rasalam, and always with a pride and an affection which warmed us to him. Wherever he went among Toc H people in Britain, at Dor Knap, the Old House, and in several of our Areas, his stimulating company won universal respect.

Perhaps it was the combination of his experiences and wide interests which made Sam an unusual personality. He was a regular soldier and a keen Christian, yet served for a time as *aide de camp* to Mahatma Gandhi. He possessed a cultured man's interest in the arts, in science and in the abstract, and his conversation ranged far and wide over a variety of subjects on which he spoke with knowledge and lucidity.

Toc H in India is led by men of considerable stature, steadfast in their devotion to the Movement, but none-the-less the loss of one such member of the team will bear heavily on his colleagues. From this distance we too share their loss.

G.R.R.M.

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## LANGDALE WEEK 1966

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JUNE 11-18 ARE THE DATES fixed for this year's Langdale Week. The arrangements may differ slightly from previous years; further details will be published later. Meantime, enquiries to Robin Seymour, 163 Tipton Road, Woodsetton, Dudley, Worcs, will be answered as soon as possible.

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# *The Joy of Service*

FRED SYMONDS

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Fred Symonds, who died last July, wrote this soliloquy at the time of Tottenham Branch's Twenty-first Birthday.

I HAVE JUST RETURNED from a holiday in glorious Devon where I have been revelling in the sunshine, swimming and lazing in the many delightful bays and rambling through the winding lanes and across the breezy headlands. How very lovely to get away for a while from the bricks and mortar of town life and how grateful I am to be in the position to take my wife and family for such a delightful holiday.

While strolling across the fields, breathing in the sweet air my thoughts continually went back to our Toc H family unit, to the fellows whose friendship I share in the light of the Lamp. I thought of the happy evening strolls we had had together, sometimes with our wives and sweet-hearts, the merry chatter in the country inn over a drink and the wonderful spirit of comradeship which shone through it all.

Then I thought particularly of the kiddies of those chaps who had paid the supreme sacrifice in the wars that we might be able to enjoy these things. What had I done to keep my pledge to these men? Not very much, I am afraid, but I was happy to feel that in some small way, through the spirit of Toc H, I had been able to give a touch of this happiness to some few parties of small war-orphaned lads to whom even one day in the country or by the sea was a sadly rare occurrence. Well do I remember the twenty or so small boys lined up outside our Branch Room in the early morning; the walk to South Tottenham station; boarding the train and steaming away to Laindon, there to be met by members of the local unit who had mapped out a programme for the day.

Over the Laindon hills with views of the Thames estuary in the distance, the fresh sweet air coming straight from the sea, and blackberries to pick all around us. Laughter and chatter all the way; posies of wild flowers picked for a mother; and yes!, a buttonhole of daisies for me (who wants orchids anyway!).

What a bumper feed at the Toc H Hut, hardly large enough to hold the food, let alone the twenty boys and their helpers. But we all got into the hut and never did king sit down to a more tasty meal, culled as it was from members' own gardens. A blackberry pie, the largest I had ever seen, accompanied by a large jug of delicious custard, followed the meat course and completely filled us up. I cannot really remember whether we said our grace or not but we were doing the Lord's work and He would know what was in our hearts. We took a stroll after dinner to see an old Toc H friend who had retired through illness to a bungalow on top of the hill. He was anxious to help things along and welcomed us to his humble abode. He showed us his small orchard of apple trees and told the boys: "You see those little golden apples on those trees? Well, when I say 'Go!' you can run down and pick as many as you like." He said "Go!" and I shall never forget the result. The orchard just shook and within less than five minutes there was not an apple to be seen on any tree.

Mouths, hats and pockets were crammed full, some to take home to young brother, sister or mother. We left our Toc H friend and waved to him until he was out of sight. I suppose he could have sold the apples but this appealed to him as much more profitable.

Tea at a member's bungalow with games on the lawn to follow concluded a very happy though tiring day and twenty youngsters, full of blackberry pie and loaded with flowers and apples, sang their way home to South Tottenham.

Was it worth while? Well, consider this: "Sir", said one small boy to me, "I wish I could stop in this train all night." "You like travelling?" said I. "Yes sir, and

this is such a soft, comfortable seat; I have to sleep on the floor at home and I've never been in a train before."

This account is typical of the several such outings we were able to arrange in those days before the war.

I wonder if they realise that we enjoyed ourselves as much, or possibly more, than they did. Carry on, Toc H; the job is worth while although we may get downhearted at times.

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## One Man's Vigil

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IT WAS QUIET AND PEACEFUL on the common, in contrast to and even enhanced by the roar of the traffic on the trunk road a hundred yards away. The bracken was brown and lifeless, the silver birches bare and still, and the little paths wound their inconsequent, marshy ways through the "wet, wild woods" where the cat "walked by himself, and all places were alike to him".

The keeper of the Vigil wandered on and the peace of the woods took charge of his thoughts. He found himself thinking of the Family of Toc H, of its beginnings, of its current maturity, of the younger generation, so alive, its future in their hands. He was not conscious of praying particularly for anyone or anything; rather, in the quiet, grey light of the waning winter afternoon these and other thoughts passed as it were unsolicited through his mind, borne on a sense of communion and of the blessed, ultimate prevalence of the things of the spirit in the busy, mundane world.

As he turned in home he did not feel that he had kept his watch very faithfully, but he did just wonder whether perchance he had been able to touch for a moment the hem of the garment of the Angel of Light as he passed by, carrying the Lamp to the far corners of the Earth.

R.L.B.

# Second Wind

by John Callf

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*A valuable stimulus for argument and action.*

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# RNLI

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# In Praise of Archery

BILL LORAINÉ

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IN RECENT MONTHS press reporters and others interviewing some of the Mods and Rockers, whose antics have caused so much disquiet among the general population, have received in answer to their question as to the reasons for their actions such remarks as, "We did it for kicks", "We were bored", or "What else was there to do?" It seems abundantly clear that there is an opportunity for Toc H to help in providing more outlets for the ebullient spirits of youth in the direction of physical recreations which would satisfy their needs without disturbing the welfare and comfort of others. Much is being done in different parts of the country through Mobile Action Units and Expedition Groups, and it may be that the development of more archery clubs provides yet another answer to the problem.

Fourteen years ago Chelsfield Branch, realising that there were no facilities for organised recreation for boys and girls in a newly developing estate in their neighbourhood, started an archery club in the garden of their Chairman. Before long adults became interested in the sport and the club grew until it reached its present membership of over fifty. It occupies a range of one acre and its members often return from regional open meetings with hard-won trophies.

Furthermore, and this is where its Toc H origin is making itself apparent, members of the club have 'adopted' a local Shaftesbury Society School for Paraplegics, where they regularly give instruction in archery to the youngsters, who find to their delight that their physical handicaps offer no insuperable bar to the enjoyment of this particular open-air sport. Some shoot sitting on chairs or from wheelchairs, some kneel on

chairs, and others, although shooting from a standing position, use their crutches to hobble up to the target to collect their arrows and record their score. The scores of those who shoot from chairs are reported to them by means of miniature targets on which pins mark the position of the arrows. Their keenness is a delight to see, and the look on their faces when they score a 'gold' is sufficient recompense to their instructors. One of these youngsters, who shoots from a wheelchair, qualified last year for a Duke of Edinburgh's Gold Award.

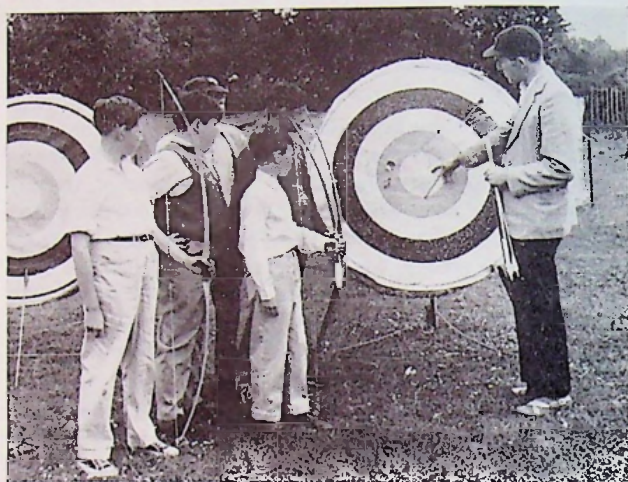
### Long History

Archery is one of the very earliest inventions of man and appeals to some primitive urge; in the early Stone Age flint arrow heads were abundantly used to make the arrow more effective as a weapon. The first mention of archery in the Bible is in Genesis 21: 20, where it is written that Ishmael became an archer. Esau seems to have been an accomplished archer, for the dying Isaac bade him take his bow and quiver of arrows and procure him some venison. Ancient writings, sculptures and wall-paintings all abound with evidence that archery was both a field sport and a pastime from very early times.

In England laws were enacted to encourage the practice of archery as a sport and in fact there is in existence a law, which has never been repealed, requiring every able-bodied man to practise at the butts. For centuries archery was the one outdoor sport loved and practised by the majority of Englishmen. Special fields were set apart for archery practice, of which the most famous was London's Finsbury Fields. One body of archers using these fields was officially formed into the Honourable Artillery Company, a title which records the fact that the original meaning of "artillery" included bows and arrows, catapults and slings. The Royal Company of Archers still forms the official bodyguard of the Sovereign in Edinburgh.

The increasing popularity of archery in recent years is probably due to a combination of many factors: its value as one of the finest exercises for developing the chest and

lungs in the open air; the fact that even those physically unfit for other sports can find enjoyment in it; the sport can include all members of a family; no member of a club need fear that he is holding up anybody else during the period when he is a 'rabbit'; members with mechanical skill can make their own equipment with a consequent saving in money and increase in satisfaction and, lastly, it doesn't require all that large an area of ground.



*Kentish Times*

An expert member of Bill Lorraine's Archery Club 'teaching the young idea how to shoot'.

The starting and running of a club presents a few problems, but help is readily supplied by existing clubs, among which, in fact, an *esprit de corps* has developed which recognises all archers as members of a fraternity. A most useful book entitled "How to Start and Run a Club" has been published by the Southern Counties Archery Society's Regional Coaching Committee at the low cost of 2s. and may be obtained from their Secretary, Mr. R. J. Dixon, 4 Little Bridge Road, Berkhamsted, Herts.

# Promotion of District Teams

## VI. Tasks for Area Teams

JOHN CALLF

LAST MONTH I WAS SUGGESTING that in a good many Districts the new scheme had not yet had a full work-out. New things do take time to become fully accepted in the heart as well as the head; even with the will and the effort it takes time; without them it takes eternity.

This month I am considering Area Teams, based upon information one has been able to gather from various Area leaders involved, as well as on one's own impressions of Area Annual General Meetings in various parts of the country. And to be thoroughly Irish I will start with a conclusion, which is that generally speaking Area Teams have not yet got down to the main job that was envisaged for them under the new scheme.

It is bound to take some time for an Area Team to find its feet, to accustom itself to the fact that it is no longer an Area *Executive*. "We know that changes have taken place, but . . ." is liable to be the attitude of Area Team officers who are still chained to the memory of the old style Area Executive. If they have not yet accepted that the Area Team is something fundamentally different then one of two things is likely to happen: either the Area Team will gradually disappear into thin air because it feels it no longer has sufficient 'business' to transact, or else it will add to its numbers little by little, gradually concocting more and more 'business' to justify its continued existence. We have heard of one Area Annual General Meeting where *fourteen* nominations for the Area Team were put forward and it was decided to elect all fourteen! Result—the ghost of an Area Executive in search of a lost agenda, and the elimination of the small mobile Area Team able to move around in one car or meet in one man's house.

The same hangover from the Area Executive attitude is discernible in many District Teams. "If the Area Officers are now shorn of their old responsibilities why have them at all?" The idea that the new Area Team has an altogether new kind of responsibility has not yet sunk in on the District side either. Here are four ways in which the Area Team, as envisaged in the original plan, can tackle its new job:—

### Practical Ways

(1) *Liaison*. By keeping contact with District Teams; one or two Area Officers occasionally sitting in at a District Team or at a smaller meeting of the District Officers. One understandable complaint against the new scheme has been that it leads to District insularity. Area Officers, by their presence and by the news and experiences they bring with them, can break this down. It is to be hoped too that they would be represented on special District occasions such as the presentation of a Lamp or rushlight.

(2) *Planning*. It was never the intention to cut out all opportunities for men from all parts of an Area to meet together. The idea was to make these meetings more purposeful, less wasteful. So far there is only slight evidence of Area Teams concerning themselves with purposeful planning of the kind of operation which can best be mounted on an Area-wide basis, e.g. Area rally, Poperinge party, Dor Knap conference, quarterly conferences for various grades of District Officers, search for Area schools projects, etc., etc.

Is there a Mark in the Area? If so what is the Area Team doing to allay the misunderstandings which so easily arise between the Mark and the outside membership? I have always thought that a Mark should be to its Area what a flagship is to the fleet. The fact that some Areas treat it as a hulk is due mainly to lack of imagination on both sides. The remedy lies in the hands of any good Area Team.

Peter Monie, the first Administrator, used to say half humorously that his job was 'to think imperially'. The Area Officers have got to do the Area equivalent of just that; not only thinking, but implementing their thoughts. Or to use a sporting simile, like a good football captain they must show a capacity to 'read the game' and not be so completely involved in the play as to have neither time nor breath to think what the game is all about and what tactics the situation demands.

In other words, to be a planner one must first be a thinker, a man prepared to read and study; more important still, he needs to be a man of faith and prayer. The Toc H motto is "In Thy light shall we see light", and if we are not ready to act upon this faith we profess we might just as well shut up shop now. Thinking, praying and planning—or rather asking God to plan through us—there's a great difference between that and a bunch of men just looking at one another and saying, "What shall we try next?"

(3) *Training.* Here the Area Officers should be careful not to try to organise training which more properly should be organised by the new-style District Teams. They should be willing to encourage but not initiate that sort of thing. They could, for example, work out a syllabus of training based on the observed needs within the Area, and make it available to any District Team that cared to use it. There would still be room for more specialised training on an Area-wide basis—in extension methods, schools work, to mention only two examples. With imagination Area Teams should soon be able to define the Area and District fields of initiative.

(4) *Mobility.* The aim of any Area Team must surely be to have the minimum number of men to do the job. I would suggest four as the ideal—maybe the H.A.C., the H.A.T., the staff man and one other—one car load. To these could be added what the Army would call "B" Echelon—those Area Officers whose job is basically static—the Area Members' Secretary, Builders' Secretary, Area

Editor (if any). The first part to be mobile, the second to have a static supporting role, both parts occasionally meeting together but certainly not always. 'Representation', that hangover from Area Executives, demanding that each District should have its own man in the Area Team, is alien to the whole conception of the new plan.

These are just a few thoughts to be going on with. Where Area Teams are not succeeding I suggest that it is because they have so far failed to see what the job is. It is to be free from routine business, free to give imagination full rein. The Area Officers must needs be men who are not afraid of that kind of freedom and are not governed by what they remember to have been done in the past.

So much for the theory. Which of our Area Teams will supply the practical evidence that they are not the mere ghosts of the old Area Executives but a new embodiment of liberation and leadership?

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*Ernie says :*



## Journal Smalls

Small Advertisements must be received (with remittance) by the first day of the month preceding publication. The charge is 6d. a word (minimum 6s.) Editorial Office: Toc H, 15 Trinity Square, London, E.C.3.



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